

Quality, Environmental and OSH Policy

The policy for the implemented integrated quality management systems, is in line with Marco's vision, mission and culture.



Culture of Marco Organization

- Attracting people who are able to pursue the company's vision and mission consciously and voluntarily, with passion and dedication.
- Creating friendly relationships based on mutual respect and trust.
- Communicating effectively with appropriate form and understandable content.
- Affirmation, building sustainable internal motivation and overcoming one's limitations.
- Understanding and accepting the ideas of interdependence, autonomy and discipline.
- An honest and natural presentation of thoughts and views to develop solutions that are best for the Organization.
- Mutual learning of independent thinking, analyzing, inferring and predicting.
- Orientation on quality, efficiency and continuous improvement.
- Proactivity in pursuit of excellence in management and co-determination.
- Promoting and implementing the idea of long-term sustainable development.



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The primary goal of our organization is to continuously improve the quality of manufactured products and provided services, optimally meet all the requirements and expectations of our customers and work effectively and professionally in accordance with the idea of long-term sustainable development. We realize the primar goal by ensuring:

- · constant strengthening of the company's position on the market,
- improvement of operational effectiveness thanks to process optimization and raising awareness and competence of the personnel,
- guarantee of safety and compliance of manufactured components and compliance with legal regulations concerning product integrity,
- meeting our customers' requirements on time, as well as legal requirements and other obligations towards the company's stakeholders,
- continuous improvement of integrated management systems through multi-level consultations and involvement of employees in their developmen,t
- safe, hygienic and personnel-friendly working environment to eliminate hazards and mitigate health and safety risks, prevent injuries and health ailments and health problems (physical and mental)
- environmental protection, including pollution prevention and environmental aspects management
- maintaining proper relations with the environment, reacting to social problems and promoting the idea of corporate social responsibility.

The Board of Directors of Marco sp. z o.o. undertakes to provide conditions and means necessary to maintain and improve the Integrated Management System. The objectives set for the entire organization are achieved by all employees through an interdisciplinary, process-oriented approach, based on an implemented Integrated Quality Management System compliant with ISO 9001:2015, IATF 16949:2016, ISO 14001:2015, ISO 45001:2018 and the Marco Culture.



President of Marco sp. z o.o. [Ltd]

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