

### Differentiation

#### Driven by complexity

- Latest state of art production equipment
- High volume precision manufacturing
- Low volume high mix converting capabilities
- Advanced multilayer compartmental elements for electronics

- Custom solutions for automated application
- Excellent processability and application at end-user assembly

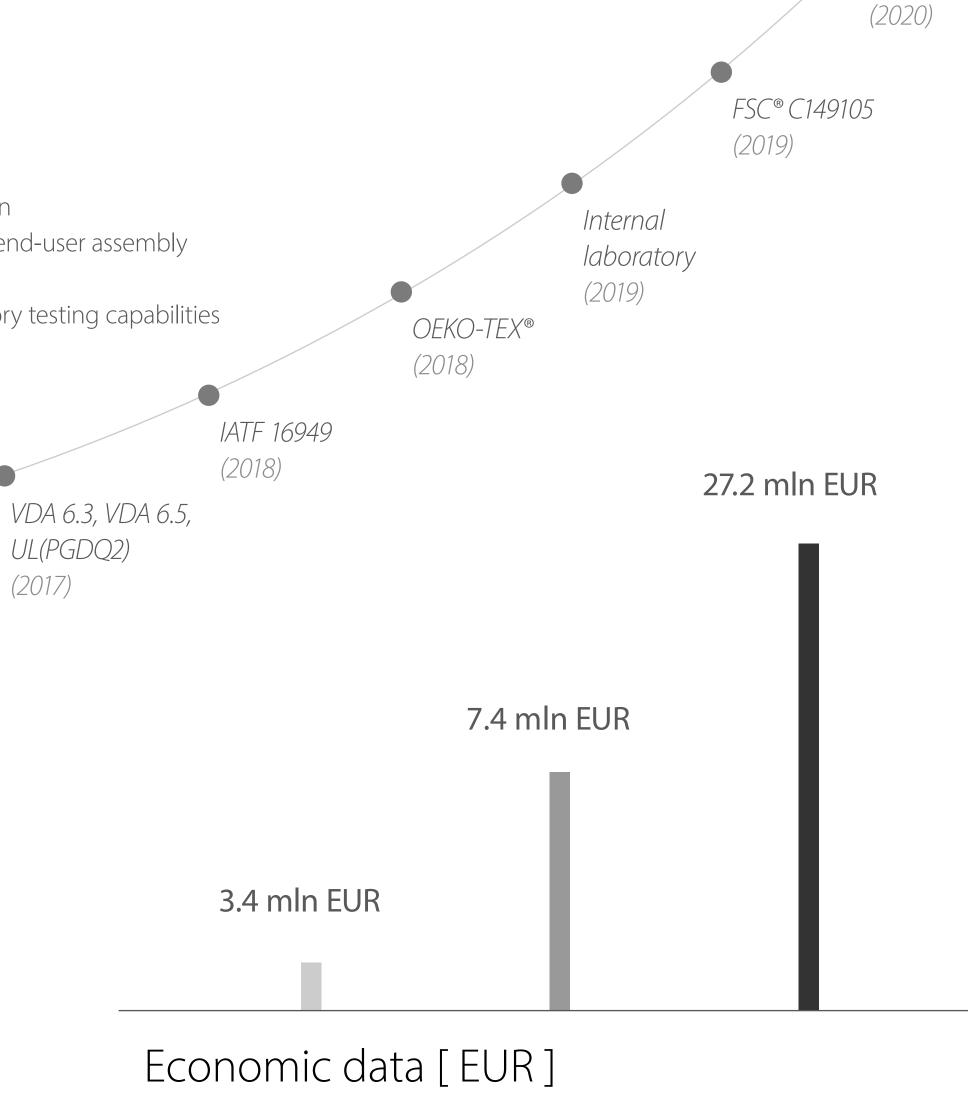
ISO 14001,

(2015)

ISO TS 16949,

BS OHSAS 18001

- Complexity product range
- Product design, development and laboratory testing capabilities





Charity launched (2003)

ISO 9001 (2008)

Marco Culture

Organization (2011)

KSSE, R&D and laboratory

# (2014)

### Quality track record

#### Management Systems Certificates

founded

(2000)

- IATF 16949
- ISO 45001
- ISO 14001
- ISO 9001
- UL (PGDQ2)

• UL (PGAA)

• OEKO-TEX®

• Automotive - 93.9%

**Audits results** 

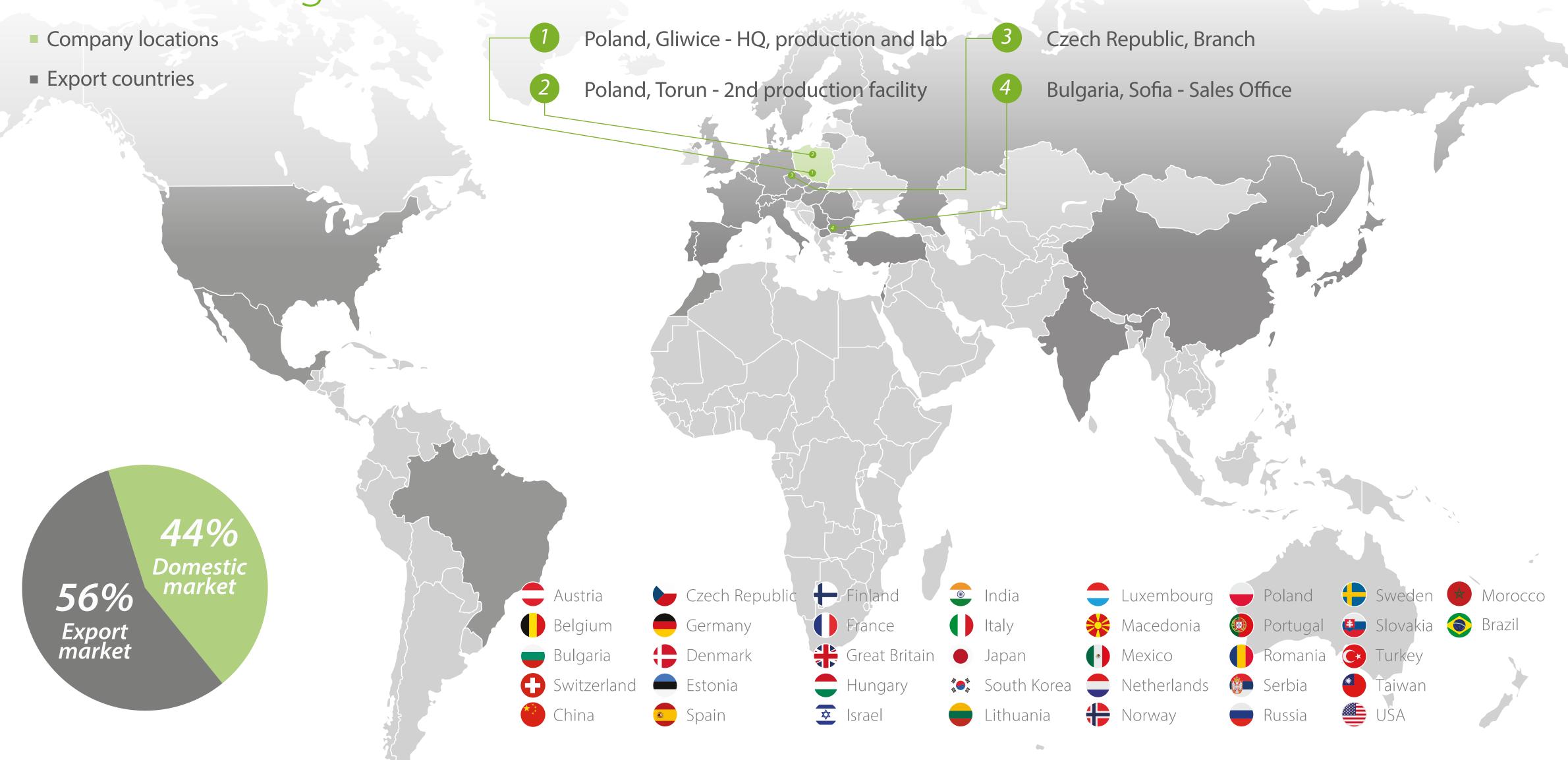
- Powertools 98.7%
- Electronics 98.1%
- Whitegoods 97.2%

Agregated avarage rating per industry

- R&D Expenditures 2000 - 2022
- Turnover 2022
- Capital investments 2000 - 2022

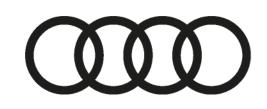
ISO 45001

### About the Organization



### Entrusted in us

































































BOSCH

















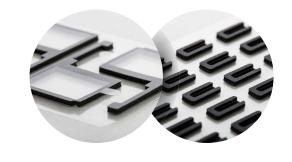
### Products



Security solutions



Seals, pads and spacers



Advanced multi-layer components



Special property materials



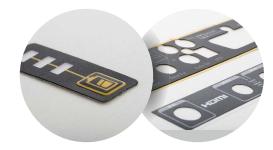
Labels



Isolators



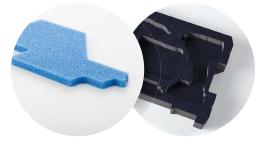
Thermal pads



Embossed PET Inlays and decorative PC panels



Protective films



Protective foams



Bonding solutions



Textile labels and inserts

## Developed by Marco



Marco® textile carry handle



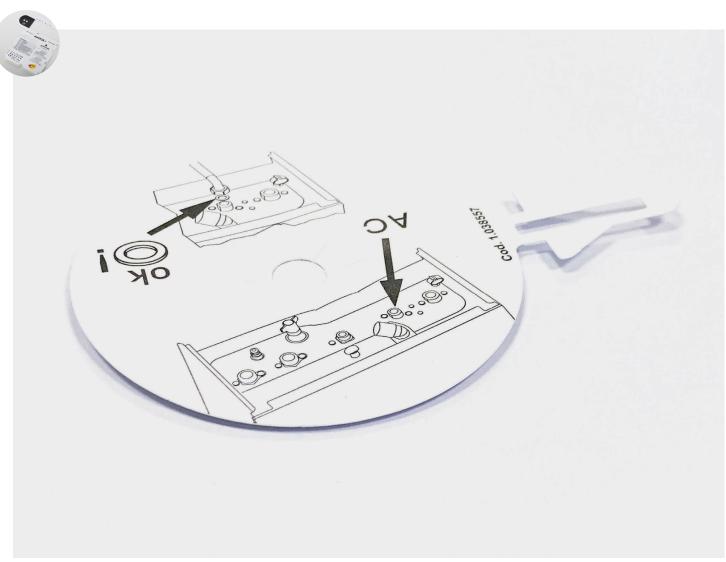
Marco® tamper evident PC decal





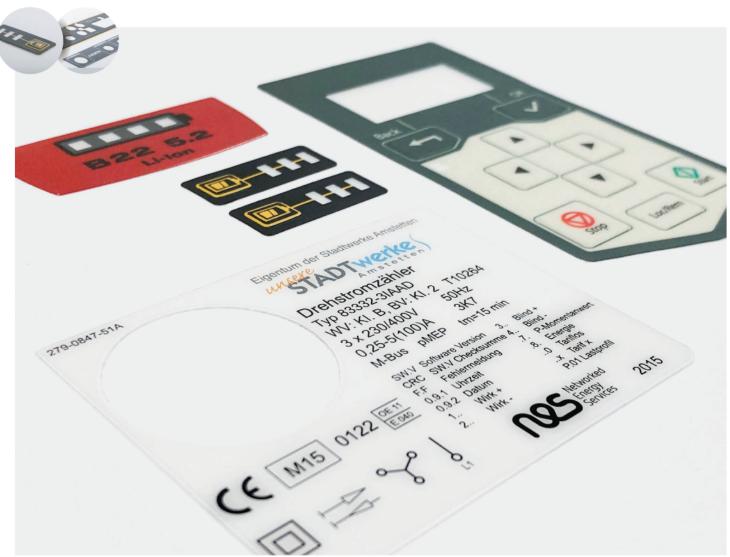




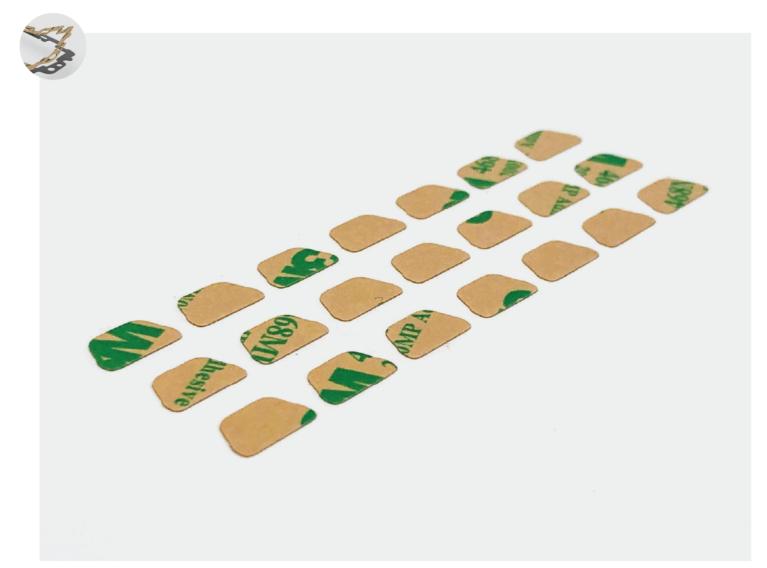


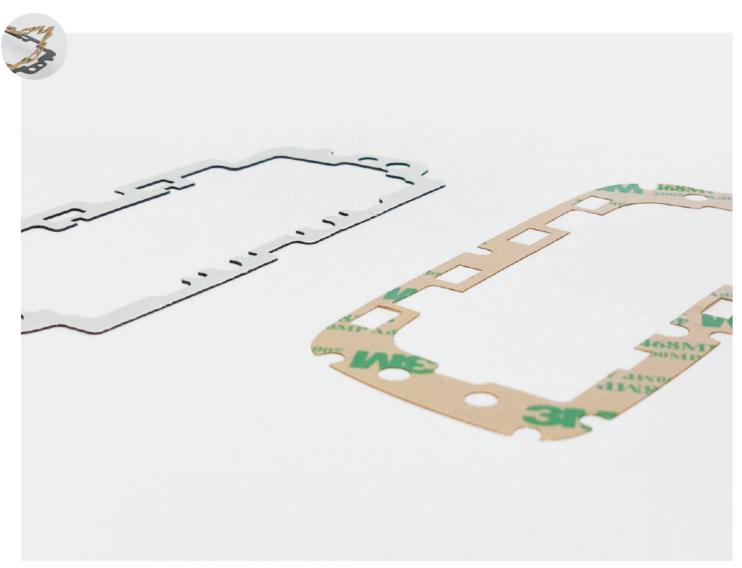




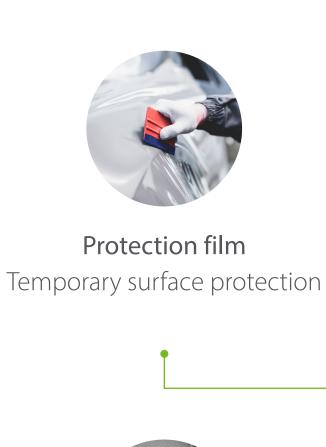














Adhesive tapes Single sided tapes for fixtures and surface protection



Felt pads Structural rattle reduction and visual enhancement



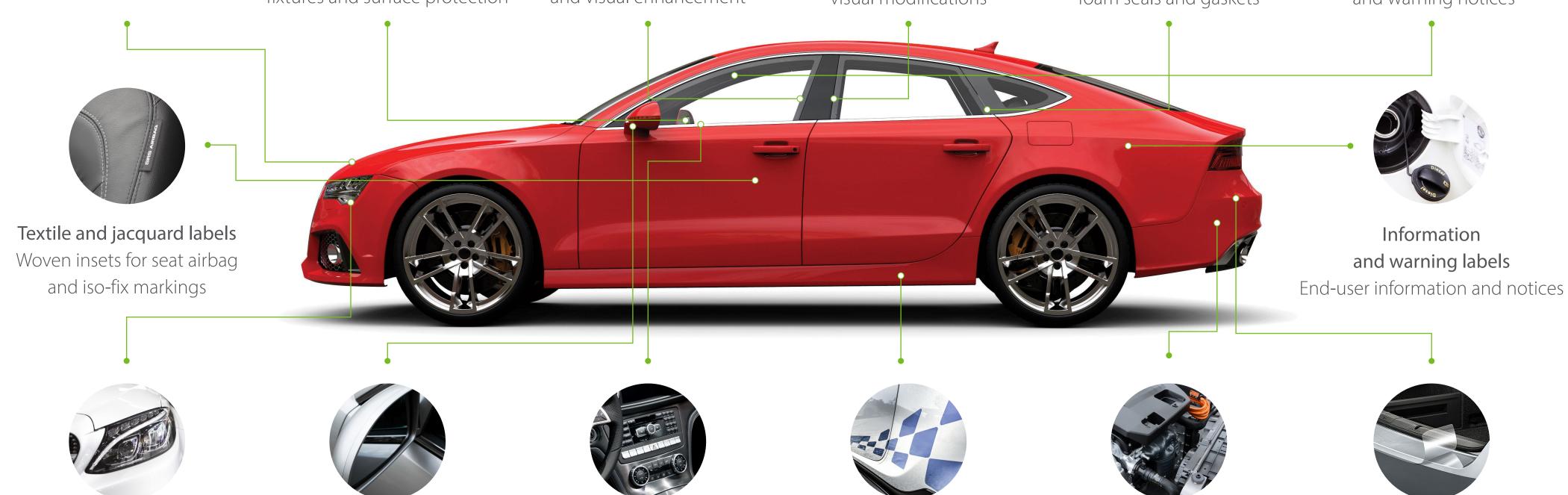
Structural foils Permanent decorative visual modifications



Gaskets Double-sided adhesive foam seals and gaskets



Embedded markings Direct print transferable safety and warning notices



Thermal pads Heat management for electronics

Double-sided die-cut tapes Die-cut double-sided adhesive elements for permanent fixture of car components

Pads and spacers

Damping solutions for noise Colour matched and/or printed and vibration reduction personalisation solutions

Decorative foils

Isolators discharge and short circuits

Car body protection foil Protection against electric Permanent paint protection against scratching and stone chipping

### Laboratory

**Opened:** Q2 2019 **Area:** 200m<sup>2</sup>

- Research and development partnership with Silesian University of Technology
- Joint research ventures and development programs

Project budget: 3.2mln EUR

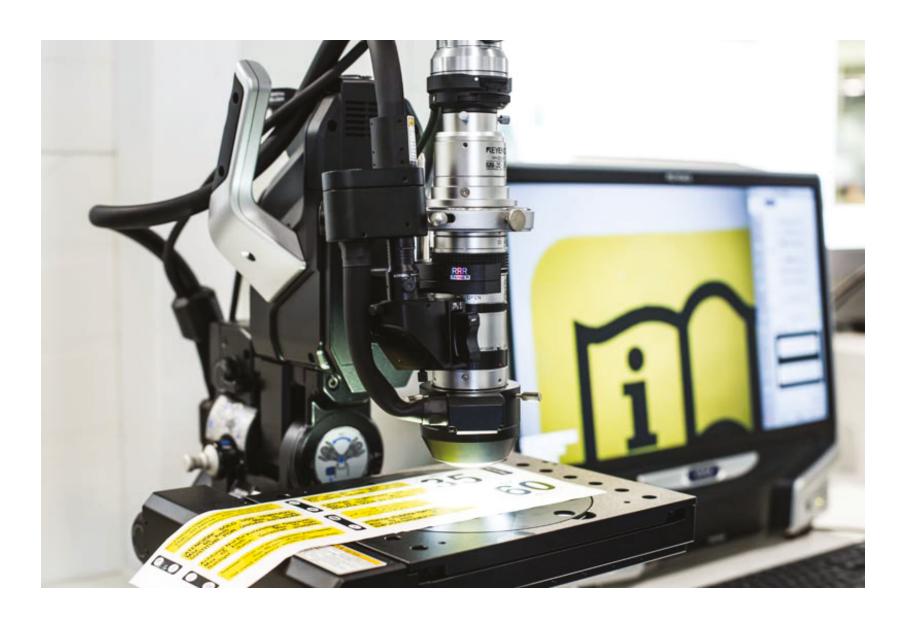


#### 3D Technologies

- » 3DGence Industry F340 3D Printer
- » Formlabs Form2 3D printer
- » Open Technologies Cronos 3D Dual 3D scanner

### Devices dedicated to the label industry

- » Friction tester Zehntner ZAA 2600.C
- » Friction tester TMI 10-20
- » Dynamic shear testerChemInstruments DS-1000
- » High Speed Release Tester ChemInstruments HSR-2000
- » Computerized tensile testing machine ComeTech QC - 508M2F
- » Pull off adhesion meter Sauter FH500





#### **Enviromental chambers**

- » Xenon test chamber Q-LAB Q-Sun Xe-3-HDSBS
- » Climatic chamber Binder MKF 240
- » Universal Oven Memmert UF450 plus

#### Optical equipment

- » Image Dimension Measurement System Keyence IM-7020
- » Digital microscope Keyence VHX-6000

#### Colour analysis

- » X-Rite Exact advanced
- » X-Rite Ci60

#### Software

- » Autodesk Ultimate Design Suite
- » AutoCAD
- » Inventor
- » Fusion 360
- » 3DS Max
- » Cinema 4D
- » Adobe Creative Cloud

#### Visual inspection

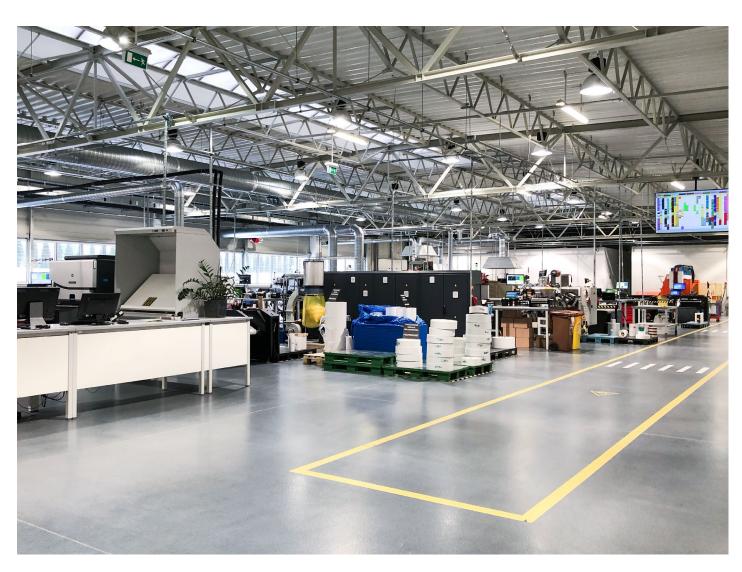
- » 3D video inspection AniCAM
- » Electronic calliper Mitutoyo absolute IP67
- » Micrometre Limit IP54, Mitutoyo IP6

#### Other laboratory equipment

- » Tensile strenght testing device
- » Possibility to perform tests of resistance to chemical agents in accordance with the guidelines of car manufacturers' standards
- » Fluorescence Analyzer Hitachi EA1000A III X-ray
- » Mobile Surface Analyzer Krüss MSA
- » Laboratory scale Radwag XA 82.220.4Y
- » Set of instruments for measuring geometry
- » Pyrometer
- » National Instruments Control
- » Measurement Equipment













### What we stand for

#### Vision

To become one of the most innovative and influential companies in the world in terms of global progress and development.

#### Mission

To design and deliver unique, high quality products that will have a positive impact on people's lives while esuring development of enterprises.

#### Values

Widely understood respect for people. Solving social problems and respect for the environment.

#### Methods

Endless process of improvement and elimination of unnecessary waste. Continuous process to inspire and people motivate further to development.



### Culture and CSR

#### Social responsibility

One of the pillars on which we develop our organization is social responsibility and commitment to solving the problems of the local community. However, our activities are not limited to financial support - it is just as important for us to share our private time, knowledge and skills. Marco Business School, our educational project which has been carried out in several schools in Gliwice is only one of many practical examples that show that we have chosen a responsible life, not an easy one. A life of a unique approach to charity and work for the benefit of the local community.

### Total money spent in CSR: 1.05 mln FUR



Marco Business School





Educational project

#### In recognition of our efforts



Lion of Gliwice



Business Donor of the year



**Employment Creator** 



Top 10 Employer in Silesia

### Only people with passion make things unique











### makingthingsunique.com



Antonio Gaudiego 8D 44-100 Gliwice, Poland

Tel. + 48 32 30 20 700 office@labels.pl

REGON: 242975151 NIP: PL6312646198

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