

Marco[®]
Making things **u**nique

Differentiation

Driven by complexity

- Latest state of art production equipment
- High volume precision manufacturing
- Low volume high mix converting capabilities
- Advanced multilayer compartmental elements for electronics

- Custom solutions for automated application
- Excellent processability and application at end-user assembly
- Complexity product range
- Product design, development and laboratory testing capabilities



Marco founded (2000)

Charity launched (2003)

ISO 9001 (2008)

Marco Organization Culture (2011)



KSSE, R&D and laboratory (2014)

ISO 14001, ISO TS 16949, BS OHSAS 18001 (2015)

VDA 6.3, VDA 6.5, UL(PGDQ2) (2017)

IATF 16949 (2018)

Internal laboratory (2019)

FSC® C149105 (2019)

ISO 45001 (2020)

Quality track record

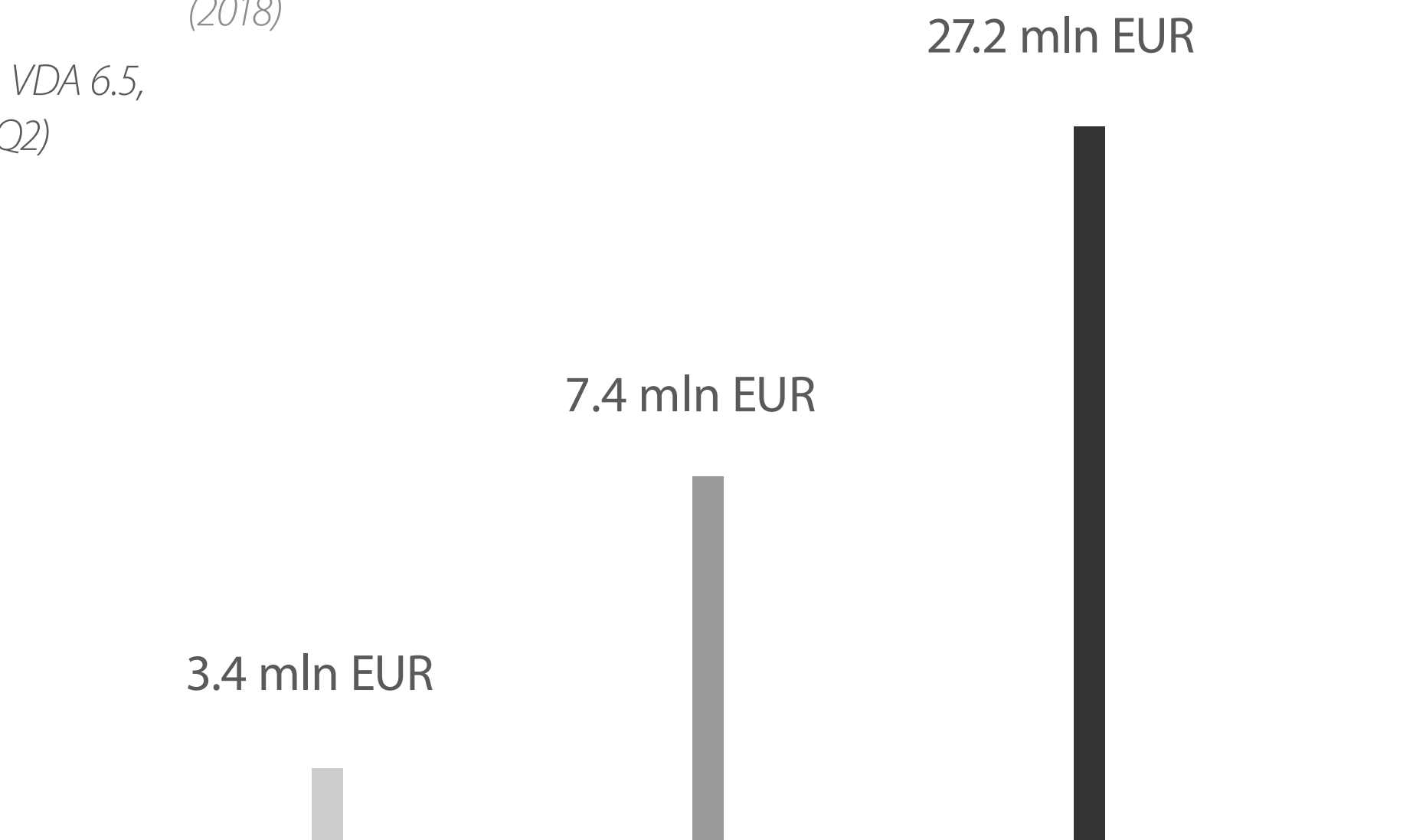
Management Systems Certificates

- IATF 16949
- ISO 14001
- UL (PGDQ2)
- UL (PGAA)
- ISO 45001
- ISO 9001

Audits results

- Automotive - 93.9%
- Electronics - 98.1%
- Powertools - 98.7%
- Whitegoods - 97.2%

Agregated average rating per industry



Economic data [EUR]

- R&D Expenditures 2000 - 2023
- Turnover 2023
- Capital investments 2000 - 2023

About the Organization

- Company locations
- Export countries

- 1 Poland, Gliwice - HQ, production and lab
- 2 Poland, Torun - 2nd production facility
- 3 Czech Republic, Branch



- | | | | | | | | |
|-------------|----------------|---------------|-------------|-------------|----------|----------|---------|
| Austria | Czech Republic | Finland | India | Luxembourg | Poland | Sweden | Morocco |
| Belgium | Germany | France | Italy | Macedonia | Portugal | Slovakia | Brazil |
| Bulgaria | Denmark | Great Britain | Japan | Mexico | Romania | Turkey | |
| Switzerland | Estonia | Hungary | South Korea | Netherlands | Serbia | Taiwan | |
| China | Spain | Israel | Lithuania | Norway | Russia | USA | |

Entrusted in us



Koenigsegg



PORSCHE



SEAT



ŠKODA



TI Automotive



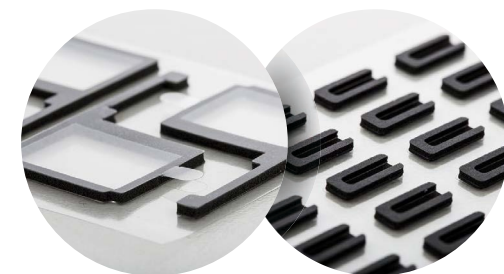
Products



Security solutions



Seals, pads and spacers



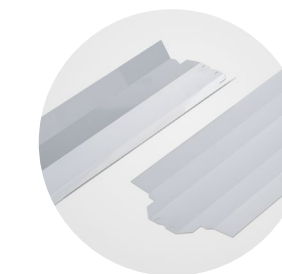
Advanced multi-layer components



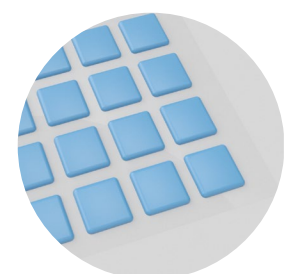
Special property materials



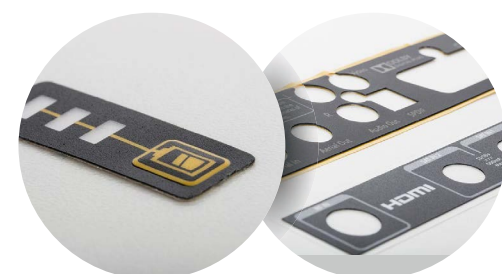
Labels



Isolators



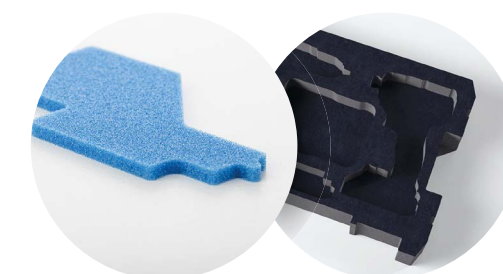
Thermal pads



Embossed PET Inlays and decorative PC panels



Protective films



Protective foams



Bonding solutions



Textile labels and inserts

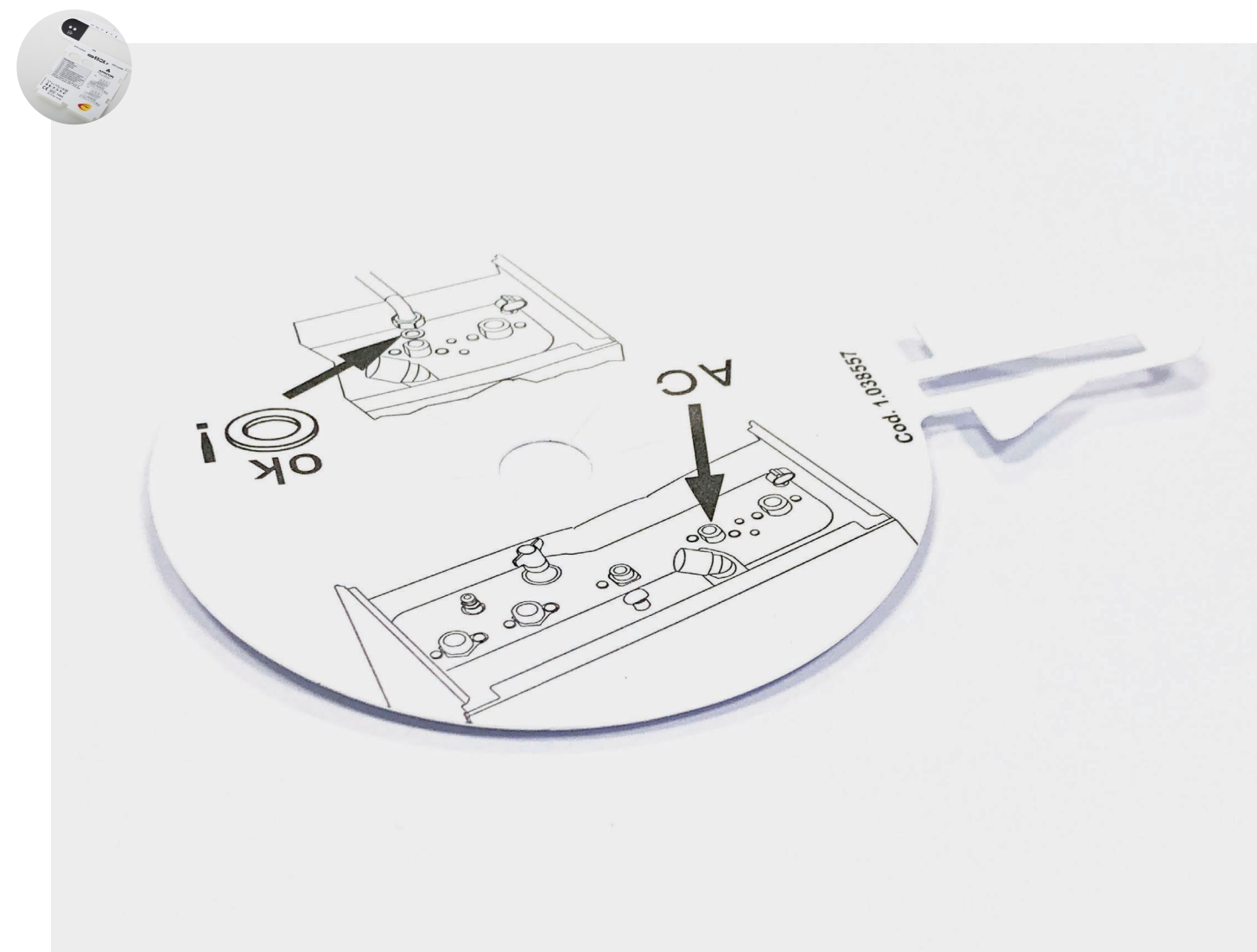
Developed by Marco

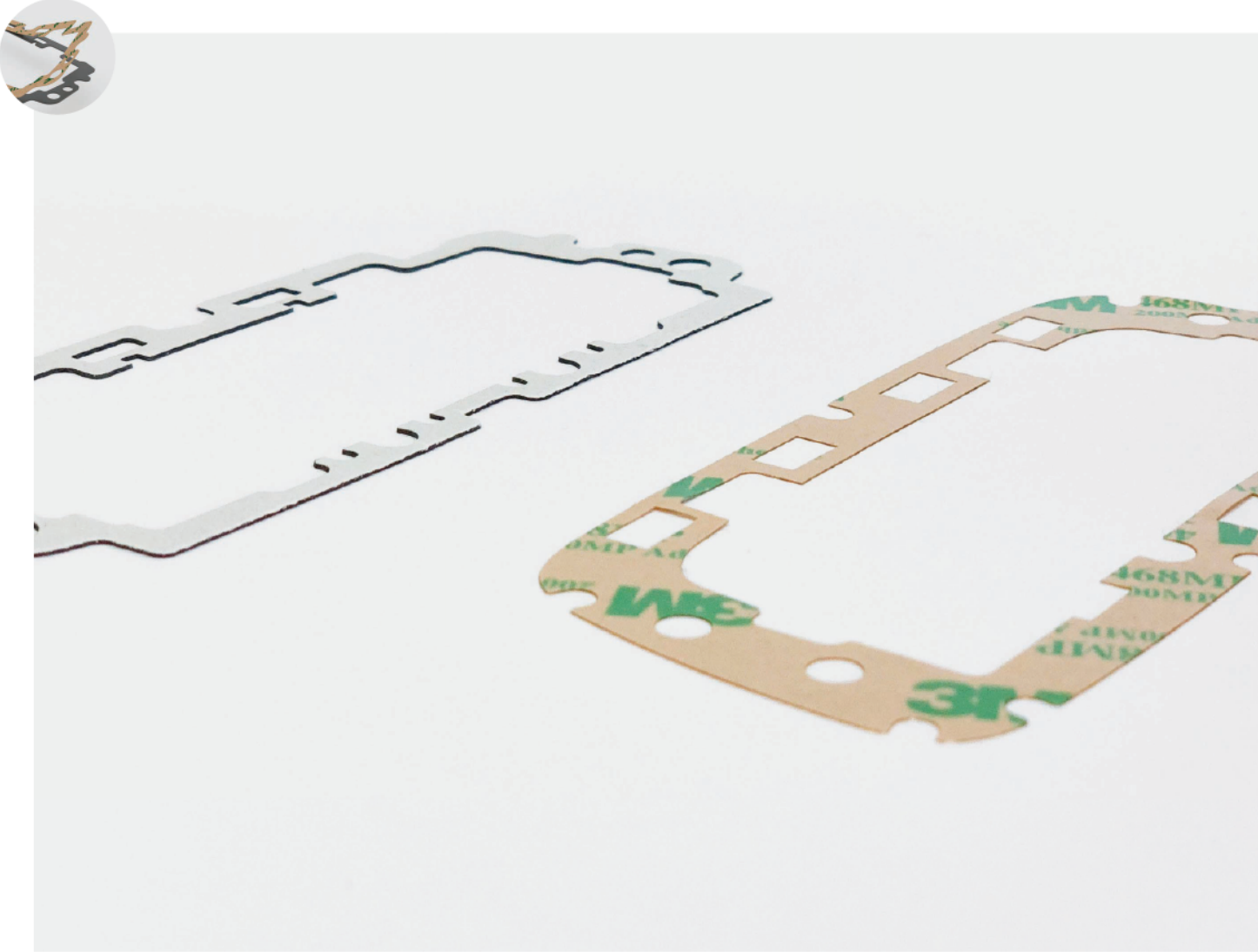
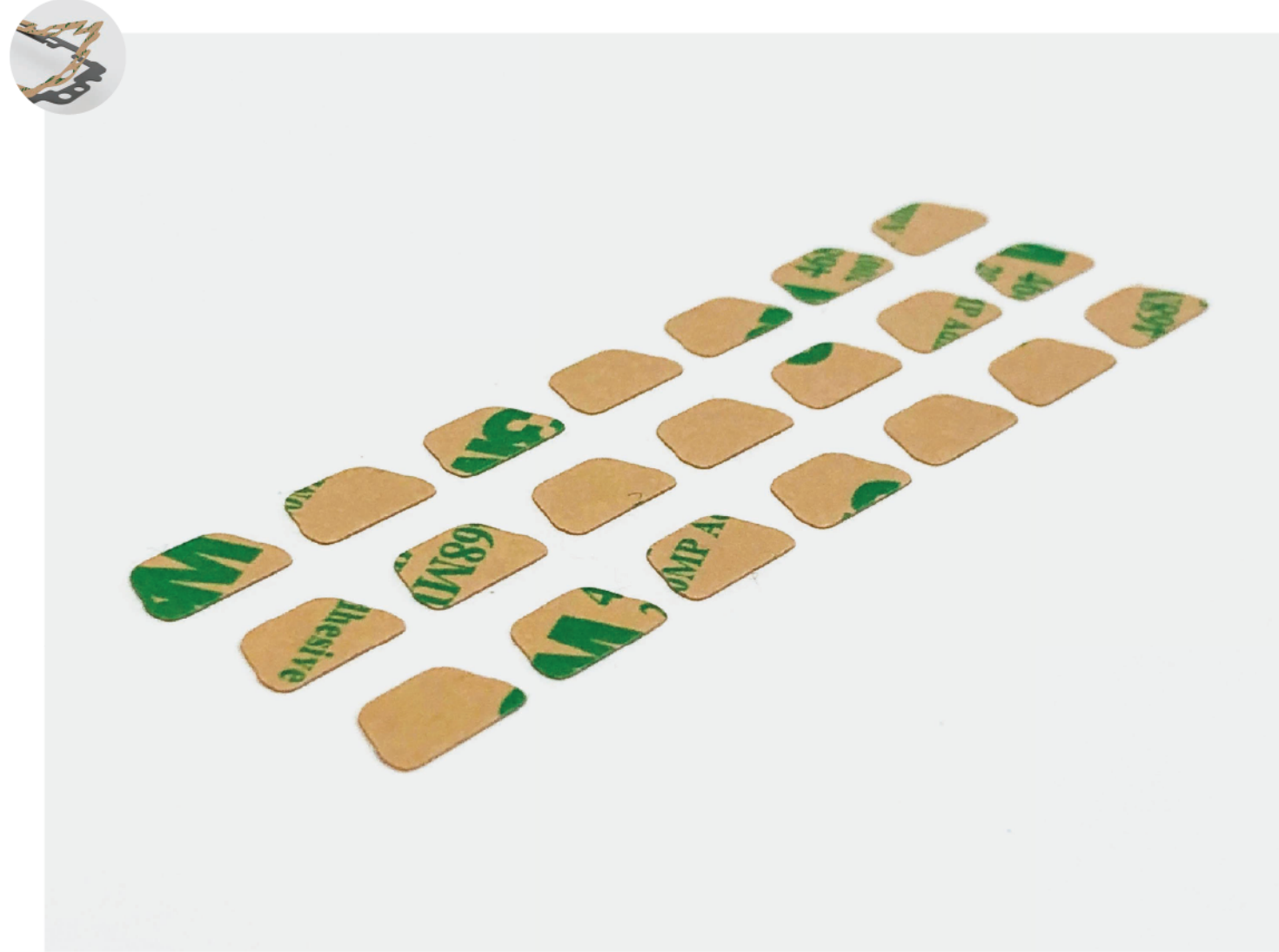


Marco® textile carry handle



Marco® tamper evident PC decal







Protection film

Temporary surface protection



Adhesive tapes

Single sided tapes for fixtures and surface protection



Felt pads

Structural rattle reduction and visual enhancement



Structural foils

Permanent decorative visual modifications



Gaskets

Double-sided adhesive foam seals and gaskets



Embedded markings

Direct print transferable safety and warning notices



Textile and jacquard labels

Woven insets for seat airbag and iso-fix markings



Information and warning labels

End-user information and notices



Thermal pads

Heat management for electronics



Double-sided die-cut tapes

Die-cut double-sided adhesive elements for permanent fixture of car components



Pads and spacers

Damping solutions for noise and vibration reduction



Decorative foils

Colour matched and/or printed personalisation solutions



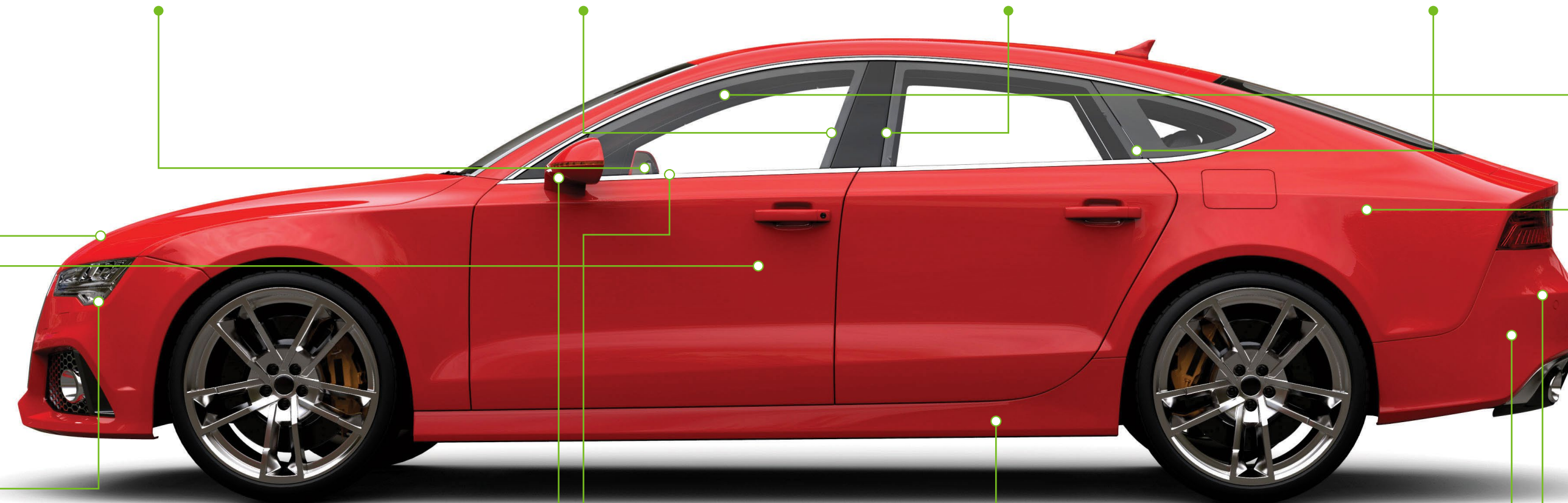
Isolators

Protection against electric discharge and short circuits



Car body protection foil

Permanent paint protection against scratching and stone chipping



Laboratory

Opened: Q2 2019 Area: 200m²

- Research and development partnership with Silesian University of Technology
- Joint research ventures and development programs

Project budget: 3.2mln EUR



Capabilities

3D Technologies

- » 3DGence Industry F340 3D Printer
- » Formlabs Form2 3D printer
- » Open Technologies Cronos 3D Dual 3D scanner

Devices dedicated to the label industry

- » Friction tester Zehntner ZAA 2600.C
- » Friction tester TMI 10-20
- » Dynamic shear tester
ChemInstruments DS-1000
- » High Speed Release Tester
ChemInstruments HSR-2000
- » Computerized tensile testing machine
ComeTech QC - 508M2F
- » Pull off adhesion meter Sauter FH500

Enviromental chambers

- » Xenon test chamber Q-LAB Q-Sun Xe-3-HDSBS
- » Climatic chamber Binder MKF 240
- » Universal Oven Memmert UF450 plus

Optical equipment

- » Image Dimension Measurement System
Keyence IM-7020
- » Digital microscope Keyence VHX-6000

Colour analysis

- » X-Rite Exact advanced
- » X-Rite Ci60

Software

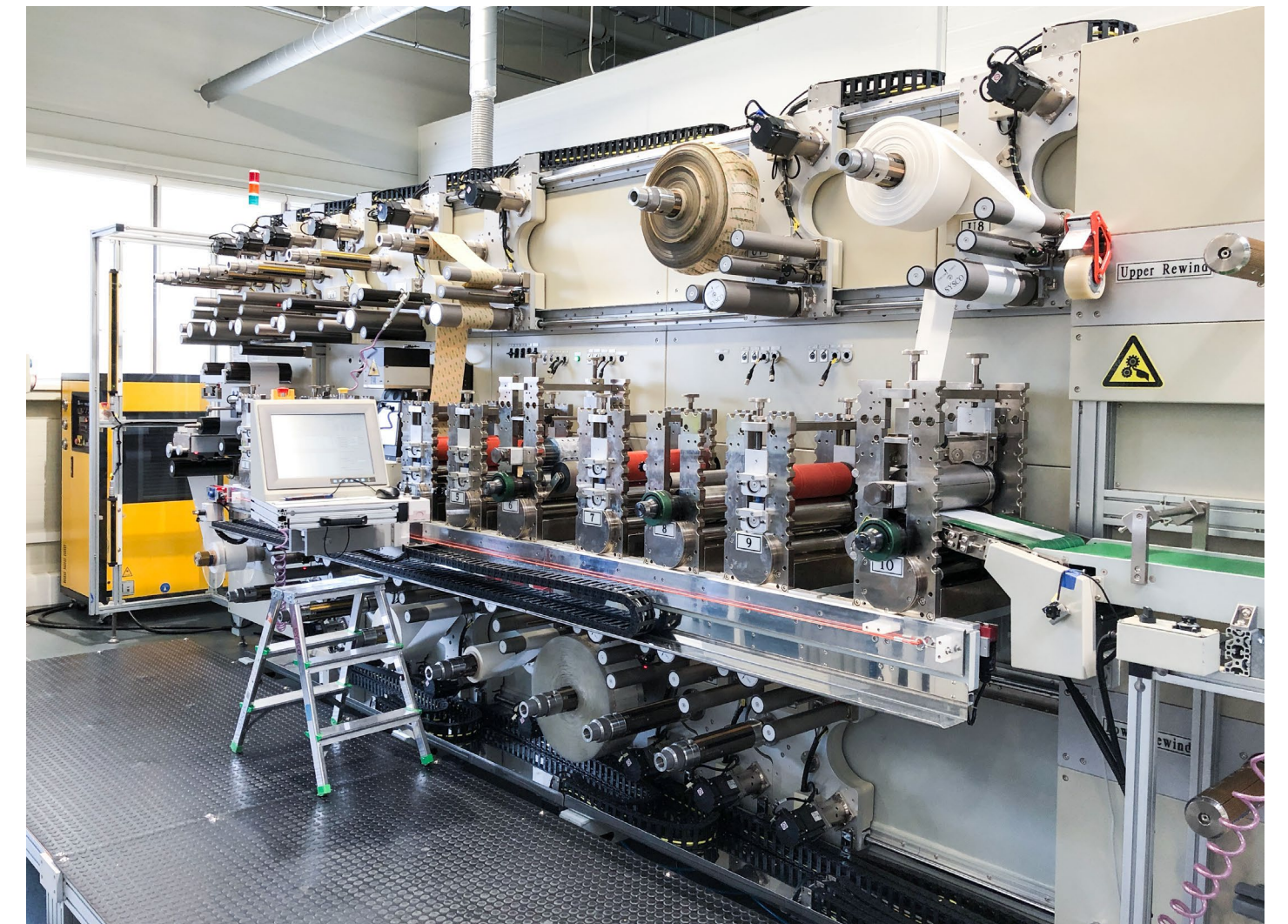
- » Autodesk Ultimate Design Suite
- » AutoCAD
- » Inventor
- » Fusion 360
- » 3DS Max
- » Cinema 4D
- » Adobe Creative Cloud

Visual inspection

- » 3D video inspection AniCAM
- » Electronic calliper Mitutoyo absolute IP67
- » Micrometre Limit IP54, Mitutoyo IP6

Other laboratory equipment

- » Tensile strenght testing device
- » Possibility to perform tests of resistance to chemical agents in accordance with the guidelines of car manufacturers' standards
- » Fluorescence Analyzer Hitachi EA1000A III X-ray
- » Mobile Surface Analyzer Krüss MSA
- » Laboratory scale Radwag XA 82.220.4Y
- » Set of instruments for measuring geometry
- » Pyrometer
- » National Instruments Control
- » Measurement Equipment



What we stand for

Vision

To become one of the most innovative and influential companies in the world in terms of global progress and development.

Mission

To design and deliver unique, high-quality products that will have a positive impact on people's lives while ensuring development of enterprises.

Values

Widely understood respect for people. Solving social problems and respect for the environment.

Methods

Endless process of improvement and elimination of unnecessary waste. Continuous process to inspire and motivate people to further development.



Culture and CSR

Social responsibility

One of the pillars on which we develop our organization is social responsibility and commitment to solving the problems of the local community. However, our activities are not limited to financial support - it is just as important for us to share our private time, knowledge and skills. Marco Business School, our educational project which has been carried out in several schools in Gliwice is only one of many practical examples that show that we have chosen a responsible life, not an easy one. A life of a unique approach to charity and work for the benefit of the local community.

Total money spent in CSR: 1.05 mln EUR

In recognition of our efforts



Marco Business School



Lion of Gliwice



Business Donor of the year



Educational project



Employment Creator



Top 10 Employer in Silesia

makingthingsunique.com

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